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ANNUAL REPORT

OF THE

KOREA WOMAN'S CONFERENCE

OF THE

METHODIST EPISCOPAL CHURCH

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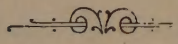

1921

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Officers and Members of the Korea Woman's Conference of the Methodist Episcopal Church, 1921.

Officers.

President	Bishop Herbert Welch
First Vice-President	Mrs. W. A. Noble.
Second Vice-President	Mrs. C. D. Morris.
Recording Secretary	Grace L. Dillingham.
Corresponding Secretary	Olive Pye
Statistical Secretary	Mrs. A. G. Anderson.
Treasurer	Nelda Grove.

Members.

Alice R. Appenzeller.	Bessie C. Salmon.
Blanche R. Bair.	Hannah Seharnff.
Jane Barlow	Mrs. R. A. Sharp.
Chariotte Brownlee.	Gertrude Snavely.
Ethel Butts.	Ada Smith.
Marie E. Church.	Dr. M. S. Stewart.
Dr. M. M. Cutler.	Mrs. M. L. Swearer.
Ethel M. Dicken.	Maude V. Trissel.
Grace L. Dillingham.	Ora. M. Tuttle.
Marguerite English.	Edna Marie Van Fleet.
Ethel M. Estey.	A. Jeannette Walter.
Mrs. E. D. Follwell.	Lola Wood.
Nelda L. Grove.	Mary E. Young.
Huldah Haenig.	Mrs. C. C. Amendt.
Dr. R. S. Hall.	Mrs. A. C. Anderson.
Ada Hall.	Mrs. Thurman Andrew,
Hazel A. Hatch.	Mrs. H. D. Appenzeller.
E. Irene Haynes.	Mrs. A. L. Becker.
Margaret I. Hess.	Mrs. B. W. Billings.

Mary B. Hillman.
Jeannette Hulbert.
Jessie B. Marker.
Ethel Miller.
Lulu Miller.
Harriett Morris.
L. Belle Overman.
Zola Payne.
Olive Pye.
Henrietta P. Robbins.
Elizabeth Roberts.
Mayne M. Rogers.
Elma T. Rosenberger.
Edith Royce.

Mrs. D. A. Bunker.
Mrs. E. M. Cable.
Mrs. A. Chaffin.
Mrs. C. S. Deming.
Mrs. J. V. Lacy.
Mrs. J. Z. Moore.
Mrs. W. A. Noble.
Mrs. A. H. Norton.
Mrs. C. A. Sauer.
Mrs. W. E. Shaw.
Mrs. C. Taylor.
Mrs. J. D. Van Buskirk.
Mrs. Herbert Welch.
Mrs. F. E. C. Williams.

MINUTES.

OF THE

KOREA WOMAN'S CONFERENCE.

Seoul, Korea, June 11, 1921.

A special meeting of the Woman's Conference was called at Ewha Haktang at 11:30 A. M. following a session of the mission meeting, Mrs. Chaffin, second vice-president, in the chair. After the song, "My Faith Looks Up to Thee," Dr. Hall led in prayer.

The first business was the election of Miss Pye to succeed Miss Beiler as Field-correspondent. It was recommended by the Reference Committee that Miss Olive Bayles be asked to come for one year, to teach in Ewha Haktang. The motion was made and carried. It was moved and carried that we ask the Foreign department for salary for Mrs. Folwell for three years, with no travelling money. It was recommended that Miss Roberts be given her furlough when due about December 21st. Carried.

It was recommended that the Woman's Foreign Missionary Society homes be not used for Bible class purposes. Carried.

A recommendation, that the special course of the Seoul Woman's Bible School be discontinued from 1922, and that the special courses be given in Pyeng Yang and Kongju and that the Albertson Memorial Fund be used for the Institute Building in Kongju, was passed.

After prayer by Bishop Welch the meeting was adjourned.

Recording-Secretary.
GRACE L. DILLINGHAM,

Pyeng Yang, Korea, Sept. 24, 1921.

The Woman's Conference of the Methodist Mission in Korea convened at the W. F. M. S. Home at nine A. M. for its twenty-third session.

Bishop Welch called the meeting to order. After the song, "Come Thou Fount of Every Blessing," Bishop Welch read from John 11, the story of Jesus weeping over Lazarus, and give a helpful talk on Sympathy as a Christian grace.

After prayer by the Bishop, a verse of "Come Ye Disconsolate" was sung.

The report of the Recording Secretary was read and approved.

The report of the Corresponding Field Secretary was read and accepted.

A motion was made and carried that conference dues be raised to fifty sen.

The Conference next proceeded to the election of officers by acclamation, resulting as follows ;

President,
BISHOP WELCH,
First Vice-President,
MRS. NOBLE,
Second Vice-President,
MRS. MORRIS,
Statistical Secretary,
Mrs. ANDERSON,
Treasurer,
NELDA GROVE,
Recording-Secretary,
GRACE DILLINGHAM.

The Field Correspondent, Olive Pye, was unanimously elected by ballot.

It was moved and carried that the election of the Re-

ference Committee be deferred until the end of the Conference session.

The motion was made that the Educational Committee be re-elected with power to fill any vacancies. Carried. The same motion was made concerning the Medical Committee and carried.

The motion was made that the Evangelistic Committee be comprised of one Evangelist worker from each District and one from each Evangelistic Institution. Carried.

The Home Furnshings Committee was continued for another year.

The Resolutions Committee was elected as follows;

Misses Grove, Royce, and Brownlee.

Mrs. Chaffin, Miss Estey, Mrs. Swearer, and Miss Lulu Miller were elected as our representatives on the Board of Control of the Bible Training School.

Mrs. Chaffin was elected to the Editorial Staff of the Christian Messenger.

It was moved and carried that the Social Service Committee be continued.

Miss Hatch was elected to succeed Miss Pye on the Publishing Committee.

The motion was made and passed that if the funds on hand are sufficient to publish a hundred copies of the Conference minutes this number be printed and sent to the proper officers at home.

A motion was made to appoint a nominating committee to prepare a slate of officers and committees with the exception of the Reference Committee. The motion was carried and the following committee elected; Miss Marker, Mrs. Sharp and Mrs. Morris.

Miss Pye was elected on the Board of Control of Ewha Haktang.

Following the elections, Bishop Welch presented the

matter of the proposed Union Social Service Center at Seoul and an interesting discussion followed.

Before adjournment, Miss Russell of Hirosaki, Japan, a fraternal delegate from the Japan W. F. M. S., was introduced.

Bishop Welch dismissed the session.

Afternoon Session 2:30.

The session was opened by Bishop Welch in the chair.

After singing, "Jesus Calls Us," several led in prayer for God's blessing especially on our sister missions. We then sang a verse of "Nearer My God to Thee."

Several committees reported on the past year's work.

Since no word has been received from the Society at home, in reply to our suggested plan for the re-organization of the Woman's Conference and Council, no report was made by that committee.

The committee on the name for women exhorters reported that the name Nyo Kwun Sa had been chosen.

A discussion on the status of Bible women was opened by Mrs. Chaffin and this led to a lengthy discussion of salary for Bible Women.

A motion was made that the matter of Bible Women's salaries and status be referred to the Evangelistic Committee to report on Monday. Carried.

After announcements Bishop Welch dismissed the session.

Evening Session 7:30.

Bishop Welch called the meeting to order and after singing' "Joy to the World," Mrs. Swearer led in prayer.

Five minute reports were given by all members of the Conference who were present, twenty-five in all. All were very interesting and encouraging, and we sang the doxology from the bottom of our hearts at the conclusion. Bishop Welch dismissed us with the benediction.

Pyeng Yang, Korea. Sept. 26, 1921.

The session of the Woman's Conference was called to order by our President, Bishop Welch.

After singing the, hymn, "Close to Thee," Rev. C. D. Morris led in prayer.

Bishop Welch read the scripture from Col. 11 and led our thoughts to our riches in Christ.

The secretary's report from the first three sessions read and accepted.

The following committees reported: First, Publishing Committee. Approved. Second, Educational Committee. Adopted. Third, Resolutions Committee. Amended and then adopted. Fourth, Evangelistic Committee. This committee made a partial report on the status, qualifications and salaries of Bible Women.

The Conference moved that a committee of six conference members be appointed to consider and decide upon courses and qualifications for candidates for the Bible Institutes. This committee has power to coopt Korean members in addition to the six. Seconded and carried.

The Medical Committee made a report on the plan for proposed Union Medical work of the present Men's and Women's Hospitals in Pyeng Yang.

A motion was then made that our Woman's Conference approve the above plan as amended by the Presbyterian Mission, and that we ask the approval of the Foreign Department of the Woman's Foreign Missionary Society. Adopted.

Mrs. Shaw, newly arrived in our mission, was introduced, After which Bishop Welch dismissed us with the benediction.

Sept. 26, 2. p. m.

The afternoon session was called to order by Bishop Welch at the W. F. M. S. Home. After singing ' I Love to Tell the Story" Misses Tuttle and Barlow led in prayer.

Then a verse of, "Oh, Master let me Walk with Thee" was sung.

After the reading and adoption of the minutes of the previous session, the Treasurer reported the Conference travelling expense as ¥ 10.86 per member. It was moved and carried that all W. F. M. S. members, unless excused from Conference by the Bishop, whether in attentance or not, share in the expenses.

The Committee on Resolutions read an enlarged report which was adopted.

The Social Service Committee report was read and adopted.

The Committee on Nominations presented the names of Misses L. A. Miller, Haynes, Barlow, Ethel Miller, Mrs. Sharp, and Mrs. Swearer, for the committee on Bible Institutes. This committee was elected.

The Report of the Educational Committee was presented and adopted.

The Medical Committee made a further report which was adopted.

The motion was made by Miss Tuttle that the organization of the Woman's Conference and Council, according to the new plan, be deferred until word comes from the General Executive regarding our amended plan, and that a committee of three be appointed to draw up plans for such organization after hearing, and present them at the June meeting. Seconded and carried. It was also recommended that this committee investigate what Korean women are eligible to the Korea Woman's Conference. Seconded and carried.

Miss Pye opened a helpful discussion on social problems among our school girls.

We adjourned to meet at 2 P. M. on Tuesday at the Girls' School and were dismissed by Bishop Welch with the benediction.

Chung Oui Girls' School Chapel,

Pÿeng Yang Sept. 27, 1921.

The Woman's Conference came to order at 2 : 15 with Mrs. Morris in the chair.

After singing, "My Faith Looks up to Thee," Miss Marker led us in prayer.

The minutes of the previous meeting were read and approved.

The following committee reports were heard :—

Evangelistic.—Report accepted.

Reference.—Recommend that Miss Trieschmann's return be requested if she apply to the Board. Approved.

Medical.—Presented four further resolutions which were adopted.

Nominating.—Presented the names of Mrs. Chaffin, Miss Dillingham, and Miss Tuttle as a committee on re-organiztion of the conference. Elected.

It was moved and carried that the Language Course be printed in our minutes.

Bishop Welch presented a plan for the proposed Union Center in Seoul which was discussed and slightly amended as follows :—

Article III was changed to read, That instead of five per-cent interest being paid the Southern Methodist Mission until we assume our full share of the obligation, the Presbyterian and Methodist Missions each raise about $15,000 immediately, and build a residence and an administration building as their share in the Union Plant, until such time as they can assume their full share of the obligation.

Article VIII was substituted. That on the withdrawal of any of the three parties concerned in the Union, such mission relinquish its share to the Institution, as long as the plant is used for its original use. In case the Union should be dis-

solved and the plant sold, each of the original parties shall pro rata in the proceeds.

A motion was made that a copy of the revised plan be sent by the Secretary to each mission concerned, and one to our General Executive Meeting as our proposed plan of Union. The motion was seconded and carried.

The motion was made that the resolutions presented by the Evanglistic committee on the status of Bible women, be translated and sent by the Secretary to the pastors on all districts, a list of whom shall be furnished the Secretary by the evangelistic worker on each district. Carried.

It was moved and seconded that our representative on the Board of Managers of the Woman's Bible Training School be authorized to take steps toward securing entrance of the Presbyterians, either as a mission or as a station. Carried.

It was moved that until the Woman's Foreign Missionary Society open work in Manchuria, any action regarding sending workers from here be deferred. This motion was amended to read that Bishop Welch be asked to bring the Manchuria situation before the W. F. M. S. Board, and that we defer asking any help until the Home Board take action. The motion as amended was passed.

Bishop Welch asked written expression concerning the return of the following members of our Conference, whose furloughs fall due this year : Mrs. Swearer, Mrs. Sharp, Miss Robbins, Miss Salmon, Miss Roberts, Miss L. Miller, and Miss Tuttle.

It was moved to postpone the election of the Reference Committee until the arrival of the Misses Estey and Trissel.

The meeting adjourned to meet at call. We were dismissed by Bishop Welch and adjourned to the tea given by the Presbyterian Ladies at the Foreign Dormitory.

WOMAN'S FOREIGN MISSIONARY SOCIETY HOME, PYENG YANG.

Sept. 30, 1921.

At 9:30 A. M. the Woman's Conference was called to order by Bishop Welch, who, after a few words concerning probable appointments, called Mrs. Noble, our first Vice-President to the chair.

After prayer by Miss Bair, the Twenty-third Psalm was repeated in unison.

After reading and correction of the previous minutes, they were approved.

A motion was made and, carried, to send a telegram expressing our sympathy to the Woman's Council of the M. E. Church, South on the death of Bishop Lambuth.

A motion was made that a request be sent to our Board, and an invitation to Miss Alice Rockwell, M. D., for her appointment to Korea. Carried.

The motion was made and carried, that a Committee be appointed to confer with Bishop Welch concerning presenting a memorial to the Central Asia Conference, requesting for the members of our Woman's Conference, a like standing with the Male Lay Missionaries.

It was moved and carried that the Nominating Committee withdraw to prepare nominations for the above Committee.

It was moved and carried to proceed to the election of the Reference Committee. Misses Rosenberger and Rogers were appointed tellers.

The Nomination Committee returned and presented the names of Mrs. Chaffin, Miss Estey and Mrs. Swearer as a committee to confer with the Bishop in the matter of the status of woman missionaries in the Conference. The Committee was elected.

The Committee on Bible Institutes presented several resolutions which were adopted.

A recommendation was made to call the attention of our doctors and nurses to the article on free medical service to missionaries on the field.

Miss Helen M. Russel of Hirosaki, Japan, a fraternal delegate from the W. Japan Woman's Conference, brot us hearty greetings from that Conference.

The tellers reported that the result of the first ballot for members of the Reference Committee was 26 votes cast, 21 of which were for Miss Estey, who was the only member elected. On a second ballot the following were elected: Misses Hess, Dillingham, Barlow, Mrs. Sharp, and Doctor Stewart.

A motion was made and carried that the number on the Reference Committee exclusive of the Field Treasurer and Corresponding Secretary, be seven, one from each station, and that we ballot for a representative from Wonju. Mrs. Morris was elected.

The Reference Committee retired and on returning presented for Field Property Committee the names of Misses Marker, Hess and Pye; also the recommendation that the Field Property Committee have charge of the renting, buying and all matters pertaining to the W. F. M. S. property. Their recommendations were adopted.

The meeting adjourned.

Respectfully submitted,
GRACE L. DILLINGHAM.

REPORT OF THE MEDICAL COMMITTEE.

The Medical Committee submits the following:—

1. We recommend that no arrangements for medical education be made with any student who is under obligation

to any school until the principal of the school to which the girl is obligated has been consulted by Dr. Hall.

2. We recommend that a Board of Honorary Consellors be organized for the Lillian Harris Memorial Hospital. This Board to consist of Mrs. Bunker, Miss Marker, Mrs. Billings, Mrs. R. S. Miller, Mrs. Rhodes Yang, Mrs. Mary Sone, Marchioness Ye, and Princess Pak.

2. We recommend that our Korean Woman's College organize a pre-medical course as soon as possible in order to prepare our Korean women to enter an Imperial University Medical School of Japan or the Woman's Union Medical College of China.

4. We recommend that previous to the organization of a pre-medical course, all medical students be advised to take a course in the School of Pharmacy.

5. We recommend that any applicant for scholarship for medical training be passed upon by the majority of this committee.

6. We recommend that each scholarship medical graduate be required to serve two years of interneship in one of our Woman's Foreign Missionary Society Hospitals with salary, and that she begin at the same time to pay back one-half of her scholarship at rate of not less than one-fourth of her income.

Committee composed of the following :—

Dr. Cutler—Chairman, Miss Butts—Secretary, Dr. Stewart, Dr. Hall, Miss Payne, Mrs. Anderson, Mrs. Noble, Miss Marker, Miss Rosenberger, and Miss Rodgers, Miss Anderosn.

DR. MARY M. CUTLER, Chairman.

DR. ROSETTA HALL,	DR. M. S. STEWART,
ELIZABETH ROBERTS,	ZOLA PAYNE,
ETHEL BUTTS,	NAOMI ANDERSON,
MRS. A. G. ANDERSON,	MRS. W. A. NOBLE,
JESSIE B. MARKER.	

REPORT OF EDUCATIONAL COMMITTEE.

With regard to the matter of contracts, which was referred to this committee last year, we wish to report that after a great deal of effort to word a contract which would bind the teachers as well as the employers it was the thought of the Koreans with whom we worked that it could not be done; so we recommend:

That each educational worker have made out in her office a contract that would be satisfactory to her and send a copy of the same to the chairman of this committee as soon as possible.

We recommend, that the salaries of college graduates who have no obligation be raised to Yen 55 in the cities and Yen 60 in the country.

We recommend that graduates of High School and College, having scholarship obligation,be allowed to take a higher course only after consulting with and obtaining the permission of the principal of the school to which she is obligated and the she be released from her obligation at the time of her graduation from the higher course.

We recommend that no new scholarships be given for primary or kotung grades and that as soon as possible scholarships be withdrawn from the college-preparatory department and all the money be devoted to the college.

We recommend that teachers with scholarship obligation be paid the same salary as other teachers of the same grade, but that they be required to refund the difference between that salary and the salary fixed for teachers with scholarship obligation, a receipt for the amount to be given in place of the money.

We recommend that graduates with scholarship obligation be not allowed to accept positions without the permission of the school from which they graduated, and that other mis-

sions be asked to respect this rule when hiring teachers from among our students.

ORA. M. TUTTLE, Chairman.
B. R. BAIR, E. M. ESTEY,
G. D. DILLINGHAM, MRS. C. MORRIS,
BELLE OVERMAN, OLIVE PYE,
MRS. M. L. SWEARER.

REPORT OF EVANGELISTIC COMMITTEE.

Recommended that:

1st. With the exception of Pyeng Yang, all money from America appropriated for Bible women be pooled and that the average obtained by dividing this by the total number of women employed be the minimum salary for Bible women supported by the W. F. M. S.

2nd. All Bible women supported by special gifts paid by W. F. M. S. workers be the same as regularly supported Bible women.

3rd. Women employed as Bible women in order to receive W. F. M. S. funds must be at least graduates from the Woman's Bible Institute or have nine months' study in the Bible School or Pyeng Yang Bible Institute and upon leaving receive a satisfactory testimomial in regard to study and moral character.

4th. Before being accepted as Bible woman, a woman coming from another mission must present to the missionary in charge of the W. F. M. S. work a statement from the missionary who formerly had charge of her work, giving studies persued and her status as Bible woman, both of which must be equivalent to the requirements of the W. F. M. S.

5th. Because there is no satisfactory translation of the life of Christ it was decided to substitute Hygiene in the third year of the home study course. In the fourth year the life of

John Wesley was chosen in place of the Introduction to the Bible.

6th. Six members be chosen from the woman's conference with power to coopt Korean members of the Annual Conference all together to form a committee on Bible Institute work for Pyeng Yang and Kongju.

7th. The salary question of Bible women who are still studying in Bible Institutes, be referred to the Committee on Bible Institutes.

8th. At the request of Dr. Stewart the evangelistic work in hospitals is to be in charge of the Evangelistic worker of that district.

LULU MILLER, Chairman.

MARGARET I. HESS,	HANNAH SCHARPFF,
JESSIE B. MARKER,	BLANCHE BAIR,
JANE BARLOW,	IRENE HAYNES,
ETHEL MILLER,	ETHEL M. ESTEY,
MRS. C. D. MORRIS,	MRS. A. CHAFFIN,
MRS. R. A. SHARP,	MRS. M. L. SWEARER.

REPORT OF BIBLE INSTITUTE COMMITTEE.

Recommended that:

1st. A day of prayer be held the day before our conference opens next year.

2nd. The course of study now used in the "Special Course" in the Bible School in Seoul be used in the Bible Institute in Pyeng Yang.

3rd. A student who is in the self help department be advised to take a year longer to complete the course.

4th. No Bible woman who is attending institute shall receive more than her expenses from the W. F. M. S. funds during her time of study.

5th. There be no maximum age limit.

MISS L. A. MILLER,	MISS E. I. HAYNES,
MISS J. BARLOW,	MISS ETHEL MILLER.
MRS. R. A. SHARP,	MRS. M. L. SWEARER.

REPORT OF THE SOCIAL SERVICE COMMITTEE.

Whereas it has been found that there is considerable traffic in "White Slavery" being carried on in Pyeng Yang and Seoul outside of the licensed district be it resolved :

That the committee be appointed to bring this fact to the attention of the Japanese authorities, requesting that the law regarding this matter be enforced.

NELDA L. GROVE, JESSIE B. MARKER,
E. IRENE HAYNES.

PROPOSED PLAN OF THE UNION SOCIAL CENTRE IN SEOUL.

1. It is proposed that the Evangelistic and Social Centre in Seoul shall be a union organization in which at least three Missions shall take part. The capital fund of the institution shall be fixed for the present at $135,000.

2. Each Mission entering this union work is to take an equal share in the finances and in the management.

3. The Presbyterian and Methodist Episcopal Missions shall pay their shares ($45,000 each) of the capital investment as soon as possible ; and until such shares shall have been paid in full they shall pay interest at 5% on any balance unpaid, after Jan. 1, 1921. The Methodist Episcopal South Mission, having already invested $105,000 in the property. shall be reimbursed for the excess above its proper share ($45,000); and until such excess shall have been fully repaid it shall from Jan. 1, 1922, receive interest at 5% on the balance of this excess not yet reimbursed to its treasury.

4. The property of the Centre shall be under the control and direction of a Board of Managers, consisting of five

members from each cooperating Mission, two of whom may be Koreans. Each Mission shall elect its own representative.

5. Each cooperating Mission furnish at least one resident missionary worker and the equivalent of the time of one other.

6. Any Mission unable to give the time of two missionary workers (except for temporary absences on account of sickness or furlough) may pay to the Board of Managers, in addition to its regular current contribution, $900 as the equivalent of each worker lacking, which may be used by the Board in employing workers to fill the vacancy. These employed workers may be Koreans.

7. The obligation for a share in the current expenses (not less than $1,000 per annum for each mission) shall begin with Jan. 1, 1922; but the Presbyterian and Methodist Episcopal Missions may, if able and willing, contribute towards the expenses incurred in 1921.

8. In case any party to this union desire to withdraw, said Mission must agree to relinquish its proprietary rights, it being reimbursed the amount of its capital investment, subject to a 5% reduction each year for the first ten years, and 2 ½ % reduction each year after the first ten.

The proposed plan of the Union Social Center in Seoul was approved by the Korean Woman's Conference of the Methodist Episcopal Church with the following changes;

Article 3 was changed to read, that instead of five per cent interest being paid the Southern Methodist Mission until we assume our full share of the obligation, the Presbyterian and Methodist Missions each raise about $15,000 immediately, and build a residence and administration building as their share in the Union Plant, until such time as they can assume their full share of the obligation.

For *Article 8* was substituted, That on the withdrawal of any of the three parties concerned in Union, such mission

relinquish its share to the Institution, as long as the plant is used for its original use. In case the Union should be dissolved and the plant sold, each of the original parties shall share pro-rata in the proceeds.

HOUSE FURNISHING REPORT—1921.

1. It was decided that the treasurer should pay for a stove for Miss Hess's study, inasmuch as she had put her money into building a fireplace in Miss Overman's school office. The rest of the $100, after paying for the stove, to be handed over to Miss Overman for what furniture she might need.

2. Miss Dicken and Miss Van Fleet were given $100.00 each for furniture to be used at their own discretion on the condition that they should have no further claims on the committee in the future for more furniture.

3. As Miss Butts' and Miss Young's furniture money has been received their cases were taken up and immediate needs supplied,

4. Altho Miss Royce's furniture money has not been received from America, in view of the fact of her travel balance it was voted that her needs should be considered by the committee up to the extent of $100.00.

5. It was decided to ask for furniture money for Mrs. Chaffin, Miss Hall and Miss Morris.

Respectfully submitted,

OLIVE F. PYE, Chairman.
ORA M. TUTTLE,
MARGARET HESS.

REPORT OF COMMITTEE ON RESOLUTIONS.

I. Be it resolved that we express our thanks to the Woman's Foreign Missionary Society.

(1) For the return of the Misses Snavely, Bair, Trissel and Estey.

We rejoice with them in Miss Estey's return to health and consequent return to Korea ;

(2) For the appointment of the new workers the Misses Butts, Hatch, Hall, Morris, Rogers, Rosenberger, Smith and English ;

(3) For the increase of our salaries and the bonus ;

II. Be it resolved that the Woman's Conference of Korea send greetings to Mrs. Welch voicing our regret at her absence ;

III. Whereas Miss Harrington presented her furnishings to the Wonju home, be it resolved that we send a letter o appreciation to her and the church whose gift made this possible ;

IV. Whereas the death of Miss Lulu Frey has robbed us of one of most honored and beloved members of our Mission be it resolved that we send a letter of condolence to her sister Mrs. LeSourd and family ;

V. Resolved that this conference express its deep sympathy and love

(1) To Miss Estey at the death of her father,

(2) To Miss Ethel Dicken in her illness and assure her of our earnest prayers on her behalf.

VI. Be it resolved that the Corresponding Secretary send a report of the meeting of the Women's Conference to each of the missionaries who are on furlough.

VII. Resolved that the Conference send special greeting to Miss Hillman.

NELDA L. GROVE,
CHARLOTTE BROWNLEE,
EDITH RAYEE.

FIRST YEAR LANGUAGE SCHOOL COURSE.

First Term, First Year.

*Syllabary and Salutations.
*Writing from Dictation.
*Reading with special attention to Euphonic changes.
Stokes, "Korean by the Clause Method," Les. 1—30.
Grammatical forms, with illustrative sentences from Baird or Scott.

Intra Term Work "A".

Read carefully Underwood, Part I, to P. 141.
Study Underwood Part II to Chap. V.
Hand in at the beginning of the term 100 original sentences,based on your study in Underwood Part II.
Study first half of Baird, "Fifty Helps."
Commit the Lord's Prayer to memory.
Practice writing and reading.

Second Term.

Easy Religious Phrases and Prayer forms.
Mark, Chap. I—V.
*Conversation, based on Stokes or Underwood, Part II.

Intra Term Work "B".

*Finish Mark's Gospel.
Finish Underwood Part I.
Finish Mrs. Baird's "Fifty Helps".
Study Prepositions and Conjunctions, Underwood Part II.
*Practice Reading (Try timing yourself, until a speed of 5 syllables a second is attained).
*Learn 100 Chinese Chracters.
Read at least two books on Korea from the list that follows.

First Term Second Year.

*Conversation: "Underwood's Every Day Korean."
Aesop's Fables.

Geography of Korea.
Relationships.
Hymns 1—20.
*Gospel Talks or Bible Stories.

Intra Term Work "C"

Gale's Grammatical Forms, pp. 1—10.
Read and Analyze at least a column a week in the Christian Messenger (about 2/3 church news and 1/3 general).
Practice using the contractions of long endings.
Write an original composition of at least 400 words to be turned in to the Language School faculty.
Study words and phrases connected with the everyday life of the people.

Second Term.

Pilgrim's Progress, Part I.
*Underwood "Everyday Korean," second half.
Newspaper.
O Ryun Heng Sil or some other strictly Korean Book.
Reproduction of Stories.

Intra Term Work "D"

*Read the Gospels and Acts.
Gale's Grammatical forms, pp. 107—241.
Study Korean rules of order.
*Practice running translation of Bible into Korean.
Practice Korean Composition and write at least 2 letters to Helper or Bibleman, giving instructions as to work, these to be turned in to the Language School Faculty.
Read at least two Books on Korea from the list that follows.
*200 Chinese Characters.

THIRD YEAR METHODIST MISSION COURSE.

Learn 30 Korean proverbs (see Gale).

*Practise telling familiar English stories to your teacher.

Continue reading newspaper putting special emphasis on general items. Learn 100 special current event terms or phrases.

*Learn 200 Chinese Chracters (list to be supplied).

Learn to read and write 30 Korean surnames in Chinese.

Select and memorize one Korean scripture text a week.

Read one Korean text book along line of work.

*Translate and be able to explain forms in Romans, Hebrews and prison epistles.

Continue work in letter writing.

Read and translate the Doctrinal part of the Discipline which is yearly read in the church, also one of the rituals for reception of members, and the ones for baptism, marriage and the Lord's Supper. Evangelistic workers are to read the entire Discipline, putting special practice on reading it aloud.

Read 4 books suggested in the list.

Prepare 2 sermons or talks; 1,500—3,000 words:

One to be prepared without help of teacher.

*One to be prepared with help of teacher and memorized.

LIST OF BOOKS.

Korea, the Hermit Nation	Griffis
Passing of Korea	Hulbert
Fifteen Years among the Top Knots	Underwood
Ewa, A Tale of Korea	Noble
Underwood of Korea	Underwood
A Modern Pioneer in Korea	Griffis
The Rebirth of Korea	Cynn

Day in and Day out in Korea	Nesbit
Korean Buddhism	Starr
Religions of Eastern Asia	Underwood
The Vanguard	Gale
Korean Sketches	,,
Korean Folk Tales	,,
Korea Fact and Fancy	Allen
The Story of Korea	Longford
Daybreak in Korea	Baird
Inside Views of Missionary Life	,,
The Church in Korea	Trollope
Village Life in Korea	Moose
The Foreign Missionary	Brown
A Corn of Wheat	Mc'Cully

Read at least two of the above mentioned books each period A, B, C, D and report to the Language School Committee. During third year read four and report to Mission Language Committee.

The Methodist Language Course is the same as the Language School course for the first two years, and satisfactory examinations in Language School will be accepted in lieu of Mission examinations, provided that satisfactory reports of all intra term work are handed in to the Language School faculty. The Mission Language Committee reserve the right to give oral examinations on the starred (*) items. Third Year Students and all students who do not take the Language School eximinations will be examined by the Committee, in June at the time of the Mission meeting or in January.

Committee,
B. W. BILLINGS,
MRS. C. D. MORRIS,
MISS OLIVE F. PYE.

APPOINTMENTS OF THE WOMAN'S FOREIGN MISSIONARY SOCIETY.

Chemulpo District.

Evangelistic Work (Whado Quarterly Conference)	Margaret I. Hess.
Day Schools (Chemulpo Q. C.)	L. Belle Overman.

Chunan District.

Evangelistic Work and Day Schools (Kongju Q. C.)	Mrs. May C. Swearer.

Haiju District.

Evangelistic Work (Haiju Q. C.)	Jane Barlow.
Evangelistic Work and Girls' School (Haiju Q. C.)	Blanche Bair.

Kongju District.

Evangelistic Work and Day Schools (Kongju Q. C.)	Mrs. Alice A. Sharp. (on furlough from December).
Evangelistic Work and Day Schools with Language Study (Kongju Q. C.)	Hazel A. Hatch.

Pyengyang District.

Woman's Hospital (Kukol Q. C.)	Dr. Mary M. Cutler.
Woman's Hospital, with Language Study (Waysung Q. C.)	Ethel H. Butts.
Principal of Girls' Boarding School (First Church Q. C.)	Grace L. Dillingham.
Girls' Boarding School (First Church Q. C.)	Marguerite English.
Kindergartens, with Language Study (Kukol Q. C.)	Ethel M. Dicken.

Evangelistic Work (Nimunkol Q. C.)	Mrs. Mary Follwell.
Evangelistic Work and Day Schools, both districts (Waysung Q. C.)	Irene Haynes.

Seoul District.

Superintendent Lillian Harris Memorial Hospital and Baldwin Dispensary (Wangsimni Q. C.)	Dr. Mary S. Stewart.
Harris Memorial Hospital, Medical Class and Extension Work (East Gate Q. C.)	Dr. Rosetta S. Hall.
Superintendent Nurses' Training School and Social Service Work (East Gate Q. C.)	Elizabeth S. Roberts (on furlough from December)
Woman's Hospital and Training School with Language Study (Wangsimni Q. C.)	Mayne M. Rogers.
Woman's Hospital and Training School, with Language Study (Wangsimni Q. C.)	Elma. T. Rosenberger.
District Evangelistic Work (First Church Q. C.)	Jessie B. Marker.
Evangelistic and Social Work (East Gate Q. C.)	Gertrude E. Snavely.
Evangelistic Social Centre (Chongno Q. C.)	Nelda Grove.
Woman's Bible Training School (Sangdong Q. C.)	Mrs. Anna B. Chaffin.
Principal Ewha Haktang (First Church Q. C.)	A. Jeannette Walter.
Ewha Haktang (Yunwhabong Q. C.)	Olive F. Pye.
Ewha Haktang, with Language Study (First Church Q. C.)	Mary E. Young.

Ewha Haktang, with Language Study (Chungkok Q. C.) — Harriett Morris.

Ewha Haktang, with Language Study (Mapo Q. C.) — Ada Smith.

Supervisor of Kindergartens (Chongno Q. C.) — Charlette Brownlee.

Kindergarten Normal and Kindergartens, with Language Study (Ahyun Q. C.) — Edna Van Fleet.

Superintendent of Day Schools and Mission Treasurer (Kongdukni Q. C.) — Ora M. Tuttle. (on furlough from December)

Language Study and Assistant Treasurer (Mallichai Q. C.) — Ada Hall

Suwon District.

Evangelistic Work and Day Schools, (Chemulpo Q. C.) — Lulu A. Miller. (P. O. Chemlupo)

Wonju and Kangneung Districts.

Evangelistic Work (Wonju Q. C.) — Maude V. Trissel (loaned temporarily to Pyengyang)

Yengbyen District.

Evangelistic and Class Work and Girls' School (Yengbyen Q. C.) — Ethel M. Estey (loaned temporarily to Pyengyang)

Evangelistic Work, with Language Study (Yengbyen Q. C.) — Ethel Miller.

Yichun District.

Evangelistic Work and Day Schools (Wonju Q. C.) — Hannah Scharpff (P. O. Wonju)

Language Study Only.

Edith Royce, to reside at Yengbyen
(Yengbyen Q. C.)

On Furlough : Alice R. Appenzeller, Marie Church, Hulda Haenig, Mary R. Hillman, Jeannette Hulbert, Henrietta P. Robbins, Bessie C. Salmon, Lola Wood.

ASSISTANT MISSIONARIES.

Chunan District.

Evangelistic Work (Kongju Q. C.) Mrs. C. C. Amendt.

Haiju District.

Evangelistic Work (Haiju Q. C.) Mrs. V. H. Wachs.

Kongju District.

Evangelistic Work (Kongju Q. C.) Mrs. Corwin Taylor.

Pyengyang. District.

Evangelistic Work, Nimunkol Church Mrs. A. G. Anderson.
Evangelistic Work, First Church, and District Sunday School Work. Mrs. W. A. Noble.
Evangelistic Work, Sinchunkol Church Mrs. W. E. Shaw.

Seoul District.

Evangelistic Work, Sangdong Church Mrs. Thurman Andrew.
Evangelistic Work, Chamoonpat Church Mrs. A. L. Becker.
Evangelistic Work, First Church. Mrs. H. D. Appenzeller.
Evangelistic Work, Chongno and Chang-nai Churches, Instructor in Woman's Bible Training School (Chongno Q. C.) Mrs. B. W. Billings.
Evangelistic Work, East Gate Church Mrs. D. A. Bunker.

Evangelistic Work, Instructor in Bible Woman's Training School, Kongduk-ni Church — Mrs. E. M. Cable.

Evangelistic Work among the Chinese (First Church Q. C.) — Mrs. C. S. Deming.

Evangelistic Work, Ahyun Church — Mrs. J. V. Lacy.

Wonju District.

Evangelistic Work, (Wonju Q. C.) — Mrs. C. D. Morris.

Yengbyen District.

Evangelistic Work and Assistant in Girls' School — Mrs. C. A. Sauer.

On Furlough: Mrs. J. Z. Moore, Mrs. A. H. Norton, Mrs. J. D. Van Buskirk, Mrs. F. E. C. Williams.

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